

# Awards and recognitions

## Dow Jones Sustainability Indices (DJSI)

We are a member of the DJSI Asia Pacific Index for the ninth consecutive year.

[JT Group press release](#), December 2022



## S&P / JPX Carbon Efficient Index

We have been selected as a member of S&P/JPX Carbon Efficient Index since its launch in 2018.



## FTSE Blossom Japan Indices

We have been selected as a member of FTSE Blossom Japan Index every year since its launch in 2017 by GPIF. We have also been selected as a member of FTSE Blossom Japan Sector Relative Index since its launch in April 2022.



## Morningstar Japan ex-REIT Gender Diversity Tilt Index

We have been selected as a member of Morningstar Japan ex-REIT Gender Diversity Tilt Index (one of the gender diversity indices of GPIF) in April 2023.



## CDP

We continued achieving a place on CDP's "A List" for climate change for the fourth consecutive year.

We were also recognized as a global leader for engaging our supply chain in addressing climate change for the fourth consecutive year.

[JT Group press release](#), December 2022



## Science Based Targets

We have set a long-term GHG emissions reduction target in line with the Paris Agreement. GHG reduction targets for 2030 from our operations have been validated in 2022 by the Science Based Targets initiative (SBTi) as being in line with the 1.5°C global warming scenario.

November 2022



## White 500

In 2023, JT has been recognized as a Certified Health and Productivity Management Outstanding Organization ("White 500") for its excellent health-conscious management by the Ministry of Economy, Trade and Industry (METI) and the Nippon Kenko Kaigi since the launch of this recognition in 2017.

March 2023



## Sports Yell Company

JT was recognized by the Japan Sports Agency as a "Sports Yell Company 2023" for its active efforts to promote sports and improve the health of its employees.

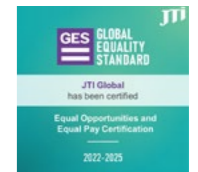
February 2023



## EY's Global Equality Standard (GES) certificate

In 2021, JTI became one of the first multinational companies to receive EY's new Global Equality Standard. This is one of the only global certificates that assesses companies on equal opportunities and equal pay in the workplace.

[JT News & Views](#), November 2021



## Top Employer

JT International (JTI) was certified as a Global Top Employer for the ninth consecutive year.

[JT News & Views](#), January 2023



## Swiss LGBTI Label

In 2020, JTI Geneva, the headquarters of our tobacco business, was awarded the "Swiss LGBTI Label," a certification for companies and organizations with an open and inclusive structure.

[JT News & Views](#), September 2020



## PRIDE Index

In the PRIDE Index, which recognizes the most LGBTQ+-friendly companies, our Japanese operations (JT) achieved Gold status, the highest ranking, in 2022 for the seventh consecutive year.

November 2022

